Consolidated Financial Statements and Report of Independent Certified Public Accountants and Single Audit Reports

United Way of Metropolitan Chicago, Inc.

June 30, 2025 and 2024

Contents

	Page
Report of Independent Certified Public Accountants	3
Consolidated Financial Statements	
Consolidated statements of financial position	6
Consolidated statements of activities	7
Consolidated statements of cash flows	9
Consolidated statements of functional expenses	10
Notes to consolidated financial statements	11
Supplementary Information	
Consolidating statement of financial position	29
Consolidating statement of activities	30
Single Audit Reports	
Schedule of expenditures of federal awards	32
Notes to schedule of expenditures of federal awards	33
Report of Independent Certified Public Accountants on internal control over financial reporting and on compliance and other matters required by *Government Auditing Standards*	34
Report of Independent Certified Public Accountants on compliance for each major program and on internal control over compliance required by the Uniform Guidance	36
Schedule of findings and questioned costs	39

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors
United Way of Metropolitan Chicago, Inc.

Report on the audit of the financial statements

Opinion

We have audited the consolidated financial statements of United Way of Metropolitan Chicago, Inc. (the "Entity"), which comprise the consolidated statements of financial position as of June 30, 2025 and 2024, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Entity as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the consolidated financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Entity and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity's ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued.

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Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with US GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary information
Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating information on pages 29 and 30 and the schedule of expenditures of federal awards on page 32, as required by Title 2 *U.S. Code of Federal Regulations* Part 200*, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures. These additional

procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with US GAAS. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other reporting required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 16, 2025 on our consideration of the Entity's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Entity's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Entity's internal control over financial reporting and compliance.

Grant Thornton LLP

Chicago, Illinois
December 16, 2025

United Way of Metropolitan Chicago, Inc.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

June 30,
(Dollars in thousands)

	2025	2024
ASSETS		
Current assets		
Cash and cash equivalents	$ 25,807.2	$ 30,321.0
Pledges receivable, net	4,283.5	3,616.5
Beneficial interest in split-interest agreement	76.7	77.4
Grants receivable	1,522.9	922.4
Other receivables and prepaid expenses	972.7	276.4
Total current assets	32,663.0	35,213.7
Beneficial interest in split-interest agreement, long term	690.3	696.4
Investments	10,032.0	9,304.4
Operating lease right-of-use asset	4,511.9	3,962.0
Asset for retirement benefits	424.4	177.6
Property and equipment, net	455.6	97.6
Total assets	$ 48,777.2	$ 49,451.7
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued expenses	$ 1,900.2	$ 1,406.3
Designation and pledge processing payables	1,378.6	344.6
Refundable advance	670.0	2,145.6
Operating lease liability, current	404.8	309.0
Total current liabilities	4,353.6	4,205.5
Non-current liabilities		
Operating lease liability, net of current portion	4,944.0	4,457.3
Total non-current liabilities	4,944.0	4,457.3
Total liabilities	9,297.6	8,662.8
Net assets		
Without donor restrictions	17,974.5	20,251.1
With donor restrictions	21,505.1	20,537.8
Total net assets	39,479.6	40,788.9
Total liabilities and net assets	$ 48,777.2	$ 49,451.7

The accompanying notes are an integral part of these consolidated financial statements.

United Way of Metropolitan Chicago, Inc.

CONSOLIDATED STATEMENT OF ACTIVITIES

Year ended June 30, 2025
(Dollars in thousands)

	Without Donor Restrictions	With Donor Restrictions	Total
Operating			
Public support and other revenue			
Current year campaign	$ 24,574.8	$ 5,361.5	$ 29,936.3
Amounts designated to other organizations	(10,722.1)	-	(10,722.1)
Provision for uncollectible pledges	-	(395.0)	(395.0)
Net from current year campaign	13,852.7	4,966.5	18,819.2
Collections from, and adjustments to, prior years' campaigns	(451.2)	-	(451.2)
Net assets released from time restrictions	2,780.7	(2,780.7)	-
Net campaign revenue	16,182.2	2,185.8	18,368.0
Other public support and other revenue			
Grants and other contributions	13,241.8	5,251.0	18,492.8
Gifts-in-kind and contributed services	613.4	-	613.4
Net assets released from purpose restrictions	9,426.0	(9,426.0)	-
Net assets restricted in consolidation	(2,669.0)	2,669.0	-
Pledges and designations processing fees and other revenue	87.3	-	87.3
Total other public support and other revenue	20,699.5	(1,506.0)	19,193.5
Total public support and other revenue	36,881.7	679.8	37,561.5
Grantmaking and other expenses			
Programs			
Grantmaking and other funding	31,340.0	-	31,340.0
Less amounts designated to other organizations	(10,722.1)	-	(10,722.1)
Other program expenses	12,445.9	-	12,445.9
Total programs	33,063.8	-	33,063.8
Management and general	4,905.5	-	4,905.5
Fundraising	3,156.6	-	3,156.6
Total grantmaking and other expenses	41,125.9	-	41,125.9
Changes in net assets from operations	(4,244.2)	679.8	(3,564.4)
Non-operating activities			
Investment return, net	1,456.4	644.8	2,101.2
Endowment contributions	12.8	-	12.8
Net assets released from endowment	431.0	(431.0)	-
Distribution of net assets	(157.7)	-	(157.7)
Change in value of split-interest agreements	-	73.7	73.7
Total non-operating activities	1,742.5	287.5	2,030.0
Changes in net assets before pension-related changes other than net periodic pension cost	(2,501.7)	967.3	(1,534.4)
Pension-related changes other than net periodic pension cost	225.1	-	225.1
CHANGES IN NET ASSETS	(2,276.6)	967.3	(1,309.3)
Net assets, beginning of year	20,251.1	20,537.8	40,788.9
Net assets, end of year	$ 17,974.5	$ 21,505.1	$ 39,479.6

The accompanying notes are an integral part of this consolidated financial statement.

United Way of Metropolitan Chicago, Inc.

CONSOLIDATED STATEMENT OF ACTIVITIES

Year ended June 30, 2024
(Dollars in thousands)

	Without Donor Restrictions	With Donor Restrictions	Total
Operating			
Public support and other revenue			
Current year campaign	$ 26,958.9	$ 4,591.2	$ 31,550.1
Amounts designated to other organizations	(11,931.0)	-	(11,931.0)
Provision for uncollectible pledges	-	(460.0)	(460.0)
Net from current year campaign	15,027.9	4,131.2	19,159.1
Collections from, and adjustments to, prior years' campaigns	(501.7)	209.4	(292.3)
Net assets released from time restrictions	4,359.5	(4,359.5)	-
Net campaign revenue	18,885.7	(18.9)	18,866.8
Other public support and other revenue			
Grants and other contributions	12,362.3	4,834.6	17,196.9
Gifts-in-kind and contributed services	988.6	-	988.6
Net assets released from purpose restrictions	10,422.4	(10,422.4)	-
Net assets restricted in consolidation	(2,748.3)	2,748.3	-
Pledges and designations processing fees and other revenue	486.5	-	486.5
Total other public support and other revenue	21,511.5	(2,839.5)	18,672.0
Total public support and other revenue	40,397.2	(2,858.4)	37,538.8
Grantmaking and other expenses			
Programs			
Grantmaking and other funding	35,069.9	-	35,069.9
Less amounts designated to other organizations	(11,931.0)	-	(11,931.0)
Other program expenses	11,821.1	-	11,821.1
Total programs	34,960.0	-	34,960.0
Management and general	4,752.1	-	4,752.1
Fundraising	2,831.0	-	2,831.0
Total grantmaking and other expenses	42,543.1	-	42,543.1
Changes in net assets from operations	(2,145.9)	(2,858.4)	(5,004.3)
Non-operating activities			
Investment return, net	1,528.1	608.8	2,136.9
Interest expense	(2.2)	-	(2.2)
Endowment contributions	-	-	-
Net assets released from endowment	427.0	(427.0)	-
Change in value of split-interest agreements	-	160.3	160.3
Total non-operating activities	1,952.9	342.1	2,295.0
Changes in net assets before pension-related changes	(193.0)	(2,516.3)	(2,709.3)
Pension-related changes other than net periodic pension cost	388.3	-	388.3
CHANGES IN NET ASSETS	195.3	(2,516.3)	(2,321.0)
Net assets, beginning of year	20,055.8	23,054.1	43,109.9
Net assets, end of year	$ 20,251.1	$ 20,537.8	$ 40,788.9

The accompanying notes are an integral part of this consolidated financial statement.

United Way of Metropolitan Chicago, Inc.

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years ended June 30,
(Dollars in thousands)

	2025	2024
Cash flows from operating activities:		
Changes in net assets	$ (1,309.3)	$ (2,321.0)
Adjustments to reconcile changes in net assets to net cash used in operating activities:		
Depreciation and amortization	74.3	39.7
Realized and unrealized investment gains	(1,065.4)	(949.4)
Changes in operating assets and liabilities:		
Pledges receivable	(667.0)	1,584.0
Grants receivable	(600.5)	1,796.1
Beneficial interest in split-interest agreements	6.8	(82.7)
Other receivables and prepaid expenses	(696.3)	262.7
Operating lease right-of-use asset/liability	32.6	420.9
Refundable advance	(1,475.6)	140.6
Designation and pledge processing payables	1,034.0	(426.4)
Accounts payable and accrued expenses	493.9	(536.1)
Asset retirement obligation	-	(257.5)
Obligations for retirement benefits	(246.8)	(384.6)
Net cash used in operating activities	(4,419.3)	(713.7)
Cash flows from investing activities:		
Purchase of property and equipment	(432.3)	(40.0)
Proceeds from sale of investments	431.0	427.0
Purchases of investments	(93.2)	(431.1)
Net cash used in investing activities	(94.5)	(44.1)
NET CHANGE IN CASH AND CASH EQUIVALENTS	(4,513.8)	(757.8)
Cash and cash equivalents, beginning of year	30,321.0	31,078.8
Cash and cash equivalents, end of year	$ 25,807.2	$ 30,321.0
Supplemental data:		
Cash paid during the year for interest	$ -	$ 2.2

The accompanying notes are an integral part of these consolidated financial statements.

United Way of Metropolitan Chicago, Inc.

CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES

Years ended June 30,
(Dollars in thousands)

	2025				2024			
	Programs	Management and General	Fundraising	Total	Programs	Management and General	Fundraising	Total
Grantmaking and other funding	$ 31,340.0	$ -	$ -	$ 31,340.0	$ 35,069.9	$ -	$ -	$ 35,069.9
Less amounts designated to other organizations	(10,722.1)	-	-	(10,722.1)	(11,931.0)	-	-	(11,931.0)
Net grantmaking and other funding	20,617.9	-	-	20,617.9	23,138.9	-	-	23,138.9
Salaries	5,666.4	2,780.2	2,036.8	10,483.4	4,804.6	2,699.9	1,870.1	9,374.6
Defined benefit plan (frozen)	-	(21.7)	-	(21.7)	-	3.7	-	3.7
Benefits and payroll taxes	1,120.5	568.7	395.4	2,084.6	1,028.0	555.4	355.9	1,939.3
Total salaries and related expenses	6,786.9	3,327.2	2,432.2	12,546.3	5,832.6	3,259.0	2,226.0	11,317.6
Professional fees	3,534.4	926.7	329.8	4,790.9	3,427.6	1,003.6	274.8	4,706.0
Office supplies and expenses	197.4	33.8	7.9	239.1	41.4	17.8	7.8	67.0
Telephone	204.7	55.0	4.0	263.7	202.9	35.4	4.8	243.1
Postage and related expenses	0.4	4.5	5.0	9.9	0.6	6.7	8.3	15.6
Occupancy	706.6	277.1	167.7	1,151.4	972.2	180.8	105.1	1,258.1
Equipment rental and maintenance	23.8	11.4	1.1	36.3	1.3	5.9	0.6	7.8
Printing, publications and advertising	409.1	64.1	61.8	535.0	841.2	48.1	70.7	960.0
Employee business expenses	72.7	13.4	14.7	100.8	66.1	12.1	13.0	91.2
Meetings and events	123.7	8.6	9.0	141.3	86.0	8.8	6.8	101.6
Dues - United Way Worldwide	253.6	125.7	82.6	461.9	237.3	118.7	75.2	431.2
Insurance and miscellaneous	82.3	42.4	32.4	157.1	91.1	43.6	30.6	165.3
Total expenses before provision for depreciation and amortization	33,013.5	4,889.9	3,148.2	41,051.6	34,939.2	4,740.5	2,823.7	42,503.4
Depreciation and amortization	50.3	15.6	8.4	74.3	20.8	11.6	7.3	39.7
Total functional expenses	$ 33,063.8	$ 4,905.5	$ 3,156.6	$ 41,125.9	$ 34,960.0	$ 4,752.1	$ 2,831.0	$ 42,543.1

The accompanying notes are an integral part of these financial statements.

NOTE A - NATURE OF ORGANIZATION AND RELATED-PARTY TRANSACTIONS

United Way of Metropolitan Chicago, Inc. ("UWMC") is an Illinois non-profit philanthropic corporation whose mission is to bring together and activate people, resources, and expertise to improve outcomes for individuals, families, and communities. In April 2018, UWMC and Robert R. McCormick Foundation ("McCormick") established a 501(c)(3) organization, the United Way - McCormick Partnership for Strong Neighborhoods, Inc. ("UWMP" or "Partnership"). UWMC controls UWMP through its voting interests. UWMC and UWMP, collectively, are referred to as the "Organization."

The Organization serves as a critical community convener, generating and coordinating resources across individual donors, corporations, service providers, and government and civic leaders to improve lives and strengthen neighborhoods on a meaningful scale.

The vision of the Organization is to build a stronger Chicago region where every child has better access to a quality education, communities are safer, our neighbors are healthier, incomes increase, and our region prospers. The Organization funds best-in-class human service agencies that provide education, financial stability, health and basic needs support in high-need communities; invests in and co-builds solutions on the ground to address specific neighborhood challenges; convenes community leaders to make systemic change and advocates on behalf of families and human services. To raise support for its work, the Organization conducts workplace giving campaigns each year, beginning in late summer and lasting approximately 18 months through the end of the subsequent calendar year. The Organization also receives individual and major gifts outside of the workplace, and grants and other contributions directly from private foundations and other organizations. These funds are reflected as "grants and other contributions" on the consolidated statements of activities.

Contributions are also received through the Organization and distributed to additional designated agencies at the specific request of its donors, thus acting as a fiscal agent on behalf of its donors. A decrease in undesignated contributions from corporate and individual donors may adversely affect the Organization's ability to execute its mission and achieve its vision for the metropolitan Chicago region.

Several companies managed by members of the Organization's Boards of Directors traditionally conduct campaigns in the ordinary course of business. In addition, the Organization receives contributions directly from members of the Organization's Boards of Directors. Such amounts, received from the directors, totaled $396.0 and $1,173.3 for the years ended June 30, 2025 and 2024, respectively.

Principles of Consolidation

The consolidated financial statements include the accounts and activities of UWMC and UWMP. Reclassifications from net assets without donor restriction to net assets with donor restriction of $2,669.0 and $2,748.3 are included in the 2025 and 2024 consolidated statements of activities, respectively, to reflect that UWMP's net assets without donor restriction are for a purpose narrower than that of UWMC. All significant transactions have been eliminated in the consolidated financial statements.

UWMP was organized and operates exclusively for charitable and educational purposes. Specifically, the Partnership was established to make grants with the objective of creating positive change in the Chicago Metropolitan Area by supporting networks of community organizations that are actively focused on creating solutions for each community's most pressing problems.

UWMC and McCormick are Members, with UWMC having four voting interests and McCormick having two voting interests. Members have the right to approve acceptance of gifts, grants, and donations, appoint or remove Directors, and approve changes to the Articles of Incorporation. The bylaws of UWMP specify that

any gift, grant, donation, bequest or devise for general purposes or for any special purpose and any distribution upon dissolution and any grants must be approved by McCormick.

UWMC is responsible for the operations and day-to-day functions of UWMP, including but not limited to bookkeeping, recordkeeping, accounting, and the operations, communications, and involvement between UWMP and grantees in the communities served. UWMC and UWMP have entered into a Service Agreement. In fiscal years 2025 and 2024, UWMC received compensation for the services performed totaling $342.5 and $336.0, respectively. The Service Agreement terminates each December 31 and is extendable with 30 days' notice from UWMC.

Results of UWMC Campaign

For fiscal years 2025 and 2024, total contributions recorded in the accompanying consolidated statements of activities were:

	2025	2024
Prior campaign beginning in calendar year 2023	$ -	$ 31,550.1
Current campaign beginning in calendar year 2024	29,936.4	-
	$ 29,936.4	$ 31,550.1

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Credit Risk Concentration

Financial instruments that potentially subject the Organization to concentrations of credit risk consist primarily of cash and cash equivalents, short-term investments and pledges receivable. The Organization's investment policy is intended to limit its exposure to credit risk. The Organization maintains cash in bank deposit accounts, which may exceed federally insured limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant financial risk therein.

Revenue Recognition

Donors generally pledge or give a majority of their contributions during the first six to nine months of each annual campaign. The Organization recognizes revenue at fair value in the period the pledge is received or, in the absence of a pledge, when cash is received from the donor. The Organization considers all support as without donor restriction unless specifically restricted by the donor as to purpose or for the passage of time.

UWMC receives conditional multi-year grants in support of neighborhood-specific solutions. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. The total amounts of conditional promises to give are $10,370.0 and $6,388.3 at June 30, 2025 and 2024, respectively.

UWMC performs support services for an adjacent United Way organization essentially under a cost-reimbursement contract. The cost reimbursement is recognized ratably as services are performed based on contractually agreed-upon fees. The cost reimbursement offsets the associated expenses of performing these services in the consolidated statements of activities.

Contributions Designated to Other Organizations

Donor organizations and individuals participating in such entities' campaigns may choose to designate all or part of their contributions to specific charitable organizations. These transactions are reported as part of the current year campaign and are deducted as "Amounts designated to other organizations" to arrive at net campaign revenue and deducted from grantmaking and other expenses to arrive at program expenses. Amounts designated where donation funds are received directly by UWMC are recorded as "Designations payable" until paid to the designated charitable organizations. Processing fees of up to 8% of amounts designated, subject to certain limitations, are recorded as designations processing fees revenue and collected through receipt of the designated amounts.

"Amounts designated to other organizations" also include designations that are paid directly to designated charitable organizations by the donor organization, another United Way or a third-party processor.

Gifts In-Kind and Contributed Services

Gifts in-kind include print and broadcast marketing, office equipment, supplies, food or entertainment tickets that the Organization receives directly. Contributed services represent services requiring specialized skills that the Organization would typically purchase, such as legal and consulting services. Gifts in-kind and contributed services are recognized at their estimated fair values at date of receipt with an equal and offsetting amount in expenses in the consolidated financial statements, resulting in no net impact on the change in net assets during the fiscal year.

The following table summarizes gifts in-kind and contributed services for the years ended June 30:

	2025	2024
Gifts in-kind		
Marketing and advertising	$ 205.3	$ 512.8
Legal fees	408.1	475.8
Total gifts in-kind	$ 613.4	$ 988.6

The Organization receives services from a large number of volunteers who give significant amounts of their time to fundraising campaigns, various committees and programs. However, no amounts for these types of contributed services have been recognized in the consolidated financial statements because such services do not require specialized skills and there is no objective basis available to measure the value of such services.

Grantmaking and Other Funding

The Board of Directors approves grants on a quarterly basis to agencies for each fiscal year extending from July 1 to June 30. Since campaigns are conducted for a calendar year, the Organization funds a portion of the current year and subsequent year grants utilizing funds available from the current year campaign. The Board of Directors approves the grants based on an impact area funding strategy, which is contingent upon actual and estimated future cash availability, agency financial stability, agency compliance with contractual terms and program execution. Accordingly, grants are recorded in the consolidated financial statements when the grant is deemed unconditional as of the financial statement date.

The Organization distributes additional grants to various foundations and organizations that support the Organization's mission. In fiscal years 2025 and 2024, UWMC issued grants of $6,331.3 and $5,498.3, respectively, to a separate fund of McCormick, which McCormick matched with $2,669.0 and $2,748.3, respectively. McCormick then granted $9,536.7 and $8,246.3, respectively, to UWMP to support UWMP's

charitable and educational purposes. UWMC has committed to an additional $2,669.0 grant to the separate fund of McCormick, to be paid in fiscal year 2025, which will be subsequently matched by McCormick and granted to the Partnership.

The following summarizes the Organization's community investment for fiscal years ended June 30:

	2025	2024
Grantmaking and other funding		
Impact Grants	$ 8,838.9	$ 9,070.2
Neighborhood Networks	7,977.5	7,219.3
Catalytic Investments	1,250.0	4,090.0
Chicago Fund	1,205.9	-
HIRE360	124.6	1,142.4
Other	1,221.0	1,617.0
Total grantmaking and other funding	20,617.9	23,138.9
Amounts designated to other organizations	10,722.1	11,931.0
Total	$ 31,340.0	$ 35,069.9

Functional Allocation of Expenses

The consolidated financial statements include certain expenses that are attributable to one or more programs or supporting functions of the Organization. Those expenses include salaries, benefits and printing, allocated based on employee hours and specific identification when possible.

Use of Estimates

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Taxes

UWMC and UWMP have received favorable determination letters from the Internal Revenue Service ("IRS") stating that they are exempt from federal income taxes under the provisions of 501(c)(3) of the Internal Revenue Code of 1986 as amended, except for income taxes pertaining to unrelated business income. Accounting guidance requires tax effects from uncertain tax positions to be recognized in the consolidated financial statements only if the position is more likely than not to be sustained if the position was to be challenged by a taxing authority.

Management has determined that there are no material uncertain positions that require recognition in the consolidated financial statements. Additionally, no provision for income taxes is reflected in these consolidated financial statements. There is no interest or penalties recognized in the consolidated financial statements.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash, money market funds and other highly liquid short-term investments with original maturities of three months or fewer and are carried at either cost-plus accrued interest or fair value. The Organization's cash reserve policy is to maintain three months' cash reserves in the form of cash and cash equivalents and short-term investments.

Pledges Receivable

Pledges receivable, recorded at net realizable value, consist principally of uncollected campaign pledges received from companies and their employees. The Organization determines an allowance for uncollectible pledges by considering several factors, including length of time a pledge is past due, previous loss history and the consideration of the general economy for the geographic region as a whole. Allowances are provided for pledge amounts estimated by management to be uncollectible. As of June 30, of each fiscal year, a final accounting is made of the prior year's campaign. Pledges receivable related to the prior campaign that have not been collected are generally considered uncollectible and are written off. Subsequent collections of amounts written off are recorded when received, in "Collections from, and adjustments to, prior years' campaigns" on the consolidated statements of activities.

Investments

Investments consist of institutional equity, fixed income, real estate, money market and commodity-linked mutual funds. Investments are measured at fair value based on the quoted market value of the securities. Realized gains and losses are based on specific identification of the security sold. Interest, dividends, gains and losses related to these funds are recorded as "Investment return, net" on the consolidated statements of activities.

Property and Equipment

Office equipment and software are carried at cost and depreciated using the straight-line method, between three and five years. Equipment is capitalized if it has a cost of one thousand dollars ($1,000) or more and a useful life when acquired of more than one year.

Pledge Processing

Certain major corporations ("clients") have contracts with UWMC to process their regional and national pledge processing activities, including processing of amounts that are not part of the local campaign.

Clients remit employee contributions and the corresponding distribution information to UWMC. UWMC consolidates and reconciles the information for a given client and distributes funds according to the clients' instructions. Funds received in this manner are recorded as pledge processing payables until such distributions are completed. In return for these services, UWMC receives contractually agreed-upon pledge processing fees.

Classification of Net Assets

Net assets and changes therein are classified and reported as follows:

Net assets without donor restriction - Net assets without donor restriction include all assets not subject to donor-imposed restrictions. Within net assets without donor restriction are:

Operating net assets: include all operating revenue without donor restriction and expenses that are an integral part of the Organization's programs and supporting activities.

Non-operating net assets: include all investment income, realized and unrealized gains and losses and related investment expenses, contributions to and releases from the Organization's endowment, and gains and losses on disposition of assets.

Board-designated net assets: include all net assets that have been set aside by the Board of Directors for future use.

Net assets with donor restriction - Net assets with donor restrictions represent contributions subject to donor-imposed restrictions. Some restrictions are temporary in nature, stipulating that resources be used for specific purposes or to a specific time period for use. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of a restriction is accomplished, net assets are reclassified to net assets without donor restrictions and are reported in the consolidated statements of activities as net assets released from restrictions. Some restrictions are perpetual in nature and mandate the original principal be invested in perpetuity.

Support that is restricted by the donor is reported as an increase in net assets without donor restriction if the restriction expires in the reporting period in which the support is recognized.

The net appreciation of interest, dividends, and realized and unrealized gains and losses recognized on donor-restricted endowment funds is classified as net assets with donor restriction to be spent as appropriated by the Boards of Directors. Unrealized losses that cause the fair value to fall below the level the donor requires the Organization to maintain are classified within net assets with donor restriction. Net earnings and appreciation that restore these losses are also reflected within net assets with donor restriction.

NOTE C - PLEDGES RECEIVABLE, NET

The following table summarizes pledges receivable, net as of June 30:

	2025	2024
Campaign beginning in calendar year 2022	$ -	$ 15.2
Campaign beginning in calendar year 2023	-	4,061.3
Campaign beginning in calendar year 2024	4,678.5	-
Total	-	4,076.5
Less: allowance for uncollectible pledges	(395.0)	(460.0)
Pledges receivable, net	$ 4,283.5	$ 3,616.5

As of June 30, 2025 and 2024, there were no pledge receivables due in longer than a year.

NOTE D - BENEFICIAL INTEREST IN SPLIT-INTEREST AGREEMENT

In fiscal years 2025 and 2024, UWMC received no additional contributions and received $80.4 and $77.6, respectively, in collections related to the split-interest agreements, all of which were invested in the Endowment. These additions, changes in valuation and collections resulted in the following changes to the short-term and long-term beneficial interests in the trust assets for the years ended June 30:

	2025	2024
Short-term		
Beginning balance	$ 77.4	$ 69.3
Changes in valuation	7.3	16.0
Collections	(80.4)	(77.6)
Transfer from long-term	72.4	69.7
Ending balance	$ 76.7	$ 77.4

	2025	2024
Long-term		
Beginning balance	$ 696.4	$ 621.8
Changes in valuation	66.3	144.3
Transfer to short-term	(72.4)	(69.7)
Ending balance	$ 690.3	$ 696.4

NOTE E - INVESTMENTS AND FAIR VALUE MEASUREMENTS

Long-term investments include donor-restricted, endowment, and non-endowment funds for the benefit of UWMC.

UWMC's long-term investments are composed of institutional equity mutual funds, fixed income mutual funds, commodity-linked mutual funds, real estate equity mutual funds and money market mutual funds. Commodity-linked mutual funds are mutual funds having futures contracts or options and can participate in price moves of underlying commodities. Real estate equity mutual funds are mutual funds that invest in the equity of real estate companies.

The Organization's endowment investment strategy is to preserve, protect and grow the endowment assets to generate enough earnings to be used to meet obligations arising from planned activities. These goals are to be accomplished by achieving a long-term rate of return on the investments that ensures growth of the assets and by diversifying a portfolio among various asset classes with the goal of reducing return volatility among various securities issuers. The allowable asset classes include domestic and international equity, fixed income securities and bonds, and alternative investments such as commodities and real estate.

Total investments at June 30 are summarized as follows:

	2025	2024
Endowment	$ 9,902.5	$ 9,178.8
Non-endowment funds	129.5	125.6
Total investments	$ 10,032.0	$ 9,304.4

The fair value of investments, as well as some cash equivalents, is based on observable inputs, such as quoted prices in active markets or other than quoted prices in active markets that are observable either directly or indirectly. Fair value is measured as an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants.

As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, a three-tiered fair value hierarchy has been established that prioritizes the inputs used in measuring fair value as follows:

Level 1 - Observable inputs, such as quoted prices in active markets;

Level 2 - Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and

Level 3 - Unobservable inputs in which there is little or no market data, which requires the Organization to develop its own assumptions.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The Organization uses third-party providers to determine the fair values of its investments. The third-party providers receive market prices from a variety of industry standard data providers with reasonable levels of price transparency.

Investments with values based on quoted market prices in active markets are classified by the Organization as Level 1 and include publicly traded mutual funds. The mutual funds legally and contractually redeem their outstanding shares at net asset value ("NAV").

The valuation of the beneficial interest in split-interest agreements falls under Level 3, as there are no significant observable inputs. The inputs used by UWMC in estimating the Level 3 beneficial interest in split-interest agreements include future asset growth. Due to lack of observable inputs, the assumptions used by UWMC may significantly impact the resulting fair value of the beneficial interest in split-interest agreements.

The following tables summarize assets measured at fair value as of June 30:

	2025		
	Level 1	Level 3	Total
Investments			
Institutional equity mutual funds	$ 6,371.1	$ -	$ 6,371.1
Fixed income mutual funds	2,837.0	-	2,837.0
Commodity mutual funds	467.8	-	467.8
Real estate equity mutual funds	88.3	-	88.3
Money market mutual funds	267.8	-	267.8
Total	$ 10,032.0	$ -	$ 10,032.0
Beneficial interest in split-interest agreement	$ -	$ 767.0	$ 767.0
Cash equivalents			
Money market mutual funds	$ 14,114.8	$ -	$ 14,114.8

	2024		
	Level 1	Level 3	Total
Investments			
Institutional equity mutual funds	$ 5,815.0	$ -	$ 5,815.0
Fixed income mutual funds	2,780.0	-	2,780.0
Commodity mutual funds	232.7	-	232.7
Real estate equity mutual funds	105.8	-	105.8
Money market mutual funds	370.9	-	370.9
Total	$ 9,304.4	$ -	$ 9,304.4
Beneficial interest in split-interest agreement	$ -	$ 773.8	$ 773.8
Cash equivalents			
Money market mutual funds	$ 22,936.5	$ -	$ 22,936.5

The following table summarizes changes in Level 3 assets for the years ended June 30:

	2025	2024
Balance, beginning of year	$ 773.8	$ 691.1
Collections	(80.4)	(77.6)
Change in value	73.6	160.3
Balance, end of year	$ 767.0	$ 773.8

NOTE F - PROPERTY AND EQUIPMENT, NET

Property and equipment, net, at June 30 are summarized as follows:

	2025	2024
Office equipment and furniture	$ 1,849.9	$ 1,417.6
Total property and equipment	1,849.9	1,417.6
Accumulated depreciation/amortization	(1,394.3)	(1,320.0)
Property and equipment	$ 455.6	$ 97.6

NOTE G - POSTRETIREMENT BENEFITS

UWMC sponsors a defined contribution 401(k) retirement plan covering all its eligible employees. UWMC matches, subject to IRS limitations, 50% of the first 6% that an employee contributes, up to a maximum match amount equivalent to 3% of an employee's gross pay. The cost of these plans was $241.1 and $217.7 in fiscal years 2025 and 2024, respectively.

In addition, UWMC maintains a non-contributory, single-employer defined benefit pension plan, which was frozen effective December 31, 2003, and covers eligible employees up to that date. Payments are made to eligible retired employees based on earnings, age and years of service.

The plan’s funding policy is to contribute amounts sufficient to meet the minimum funding requirements set forth in the Employee Retirement Income Security Act of 1974, plus such additional amounts as UWMC may determine to be appropriate.

The components of net periodic pension cost for the fiscal years ended June 30 are summarized as follows:

	2025	2024
Interest cost	$ 163.1	$ 155.2
Expected return on plan assets	(211.6)	(192.5)
Amortization of actuarial loss	26.8	41.0
	$ (21.7)	$ 3.7

The components of the pension-related change other than net periodic pension cost for the fiscal years ended June 30 are summarized as follows:

	2025	2024
Actuarial gain arising during the year	$ (198.3)	$ (347.3)
Amortization of actuarial loss	(26.8)	(41.0)
	$ (225.1)	$ (388.3)

Amounts have not yet been recognized as a component of net periodic pension costs consist of a net actuarial loss of $800.3 and $1,025.5 at June 30, 2025 and 2024, respectively.

The estimated actuarial loss that will be amortized into net periodic pension cost through June 30, 2025 is $17.8.

The following table summarizes the weighted-average assumptions used in determining pension costs for the fiscal years ended June 30:

	2025	2024
Discount rate	5.30%	4.90%
Expected return on plan assets	6.50%	6.50%

The weighted-average discount rate used in determining the benefit obligation was 5.30% at both June 30, 2025 and at June 30, 2024.

The discount rate is determined as of the measurement date based on the discounting of future expected cash flows using the FTSE Pension Discount Curve, a high-quality corporate bond interest rate.

The expected long-term rate of return on plan assets assumption is based on a building block approach. The expected long-term rate of inflation and risk premiums for the various asset categories are based on the current investment environment. General historical market returns, and inflation rates are used in the development of the long-term expected inflation rates and risk premiums. The target allocation of assets is used to develop a composite rate of return assumption.

The change in benefit obligations, fair value of plan assets and the funded status of the plan for the years ended June 30, 2025 and 2024 are as follows:

	2025	2024
Change in projected benefit obligation		
Beginning of year	$ 3,133.8	$ 3,223.2
Interest cost	163.1	155.2
Actuarial gain	(60.0)	(163.1)
Benefits paid	(113.6)	(81.5)
End of year	$ 3,123.3	$ 3,133.8

	2025	2024
Change in fair value of plan assets		
Beginning of year	$ 3,311.4	$ 3,016.2
Actual return on plan assets	349.9	376.7
Benefits paid	(113.6)	(81.5)
End of year	$ 3,547.7	$ 3,311.4

	2025	2024
Funded status, end of year		
Fair value of plan assets	$ 3,547.7	$ 3,331.4
Less projected benefit obligation	(3,123.3)	(3,133.8)
Funded status	$ 424.4	$ 177.6

The funded status is included in the asset for retirement benefits.

UWMC incorporated the Pri-2012 Private Retirement Plans Mortality Table and MP-2021 projection scale as of June 30, 2025 and June 30, 2024.

As of June 30, 2025 and 2024, defined benefit plan assets are invested in the balanced fund composed of 60% equity and 40% fixed income.

The fair value of the Organization's assets, invested in the balanced fund and valued at NAV, as of June 30, 2025 and 2024, totaled $3,547.7 and $3,331.4, respectively, and is classified as a Level 1 investment in the fair value hierarchy.

The Organization had surplus commitments to the plan of $424.4 and $177.6 at June 30, 2025 and 2024, respectively. The Organization, as sponsor of the pension plan, may terminate the pension plan at any time.

The following table presents the benefits expected to be paid under UWMC's defined benefit plan in each of the next five fiscal years, and in the aggregate for the five years thereafter, as of June 30, 2025:

2026	$ 163.7
2027	181.5
2028	205.0
2029	212.9
2030	216.2
2031-2035	1,181.4

NOTE H - BOARD-DESIGNATED AND DONOR-RESTRICTED NET ASSETS

Net assets that are not subject to donor-imposed restrictions, may be designated and set aside by the Organization's Board of Directors at their discretion. The Board may elect to release these net assets from designation at any time.

The following table summarizes board-designated net assets as of June 30:

	2025	2024
Board-designated endowment funds	$ 3,949.5	$ 3,441.2
Board-designated for reserves	2,389.7	2,287.6
Total board-designated net assets	$ 6,339.2	$ 5,728.8

Net assets with donor restriction include contributions or grants subject to donor-imposed restrictions as to purpose that may or will be met by actions of the Organization, or that expire by the passage of time.

The following table summarizes net assets with donor restriction as of June 30:

	2025	2024
Pledges receivable, time restricted for use in future period	$ 3,269.6	$ 3,474.0
Endowment net investment return	2,318.3	2,104.4
Purpose-restricted contributions		
United Way Neighborhood Networks	1,892.9	1,809.0
United Way - McCormick Partnership	2,669.0	2,748.3
purpo211	2,134.7	2,760.4
Fiscally Sponsored Programs	4,115.9	2,857.4
Response Grants	785.6	790.9
Domestic violence prevention programs	-	44.2
Chicago BridgeBuilders Fund	380.7	42.2
Various other specific programs	299.4	268.0
Total purpose restricted	12,278.2	11,320.4
Endowment fund, to be held in perpetuity	3,639.0	3,639.0
Total net assets with donor restriction	$ 21,505.1	$ 20,537.8

The following table summarizes the net assets that were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of the passage of time or other events specified by donors for the year ended June 30:

	2025	2024
Purpose restrictions accomplished:		
United Way – McCormick Partnership	$ 2,748.3	$ 2,749.0
211	2,741.2	1,285.7
Fiscally Sponsored Programs	2,751.2	1,880.9
United Way Neighborhood Networks	825.8	2,870.5
Various other specific programs	359.5	1,636.3
Total purpose restrictions accomplished	9,426.0	10,422.4
Time restrictions expired	2,780.7	4,359.5
Release of appropriated endowment amounts	431.0	427.0
Total net assets released from restrictions	$ 12,637.7	$ 15,208.9

Net assets with donor restriction to be held in perpetuity include contributions to endowment funds that are subject to donor-imposed restrictions that cannot be released from restriction by expiration of time or fulfillment of purpose. Net assets with donor restriction to be held in perpetuity at June 30, 2025 and 2024 consist solely of donor endowment funds.

The Organization’s endowment consists of Board-designated and donor-restricted funds maintained by UWMC. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Organization accounts for donor-restricted endowment net assets by preserving the fair value of the original gift as of the gift date absent explicit donor stipulations to the contrary. As a result, the Organization classifies as net assets with donor restriction to be held in perpetuity (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not restricted in perpetuity is also classified as net assets with donor restriction until those amounts are appropriated for expenditure by the Organization.

The Organization's Board of Directors may designate net assets without donor restriction to the endowment fund at its discretion.

The Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the funds.
- The purposes of the Organization and the donor-restricted endowment funds.
- General economic conditions.
- The possible effect of inflation and deflation.
- The expected total return from income and the appreciation of investments.
- Other resources of the Organization.
- The investment policies of the Organization.

The following table summarizes the endowment net asset composition by type of fund as of June 30, 2025:

	Without Donor Restriction	With Donor Restriction	Total
Donor-restricted endowment funds	$ -	$ 5,957.3	$ 5,957.3
Board-designated endowment funds	3,949.5	-	3,949.5
Endowment net assets	$ 3,949.5	$ 5,957.3	$ 9,906.8

During the year ended June 30, 2025, the Organization had the following endowment-related activities:

	Without Donor Restriction	With Donor Restriction	Total
Endowment, beginning of year	$ 3,441.2	$ 5,743.5	$ 9,184.7
Contributions	93.2	-	93.2
Appropriations	-	(431.0)	(431.0)
Investment return, net	415.1	644.8	1,059.9
Endowment, end of year	$ 3,949.5	$ 5,957.3	$ 9,906.8

The following table summarizes the endowment net asset composition by type of fund as of June 30, 2024:

	Without Donor Restriction	With Donor Restriction	Total
Donor-restricted endowment funds	$ -	$ 5,743.5	$ 5,743.5
Board-designated endowment funds	3,441.2	-	3,441.2
Endowment net assets	$ 3,441.2	$ 5,743.5	$ 9,184.7

During the year ended June 30, 2024, the Organization had the following endowment-related activities:

	Without Donor Restriction	With Donor Restriction	Total
Endowment, beginning of year	$ 2,678.2	$ 5,561.7	$ 8,239.9
Contributions	431.1	-	431.1
Appropriations	-	(427.0)	(427.0)
Investment return, net	331.9	608.8	940.7
Endowment, end of year	$ 3,441.2	$ 5,743.5	$ 9,184.7

NOTE I - FUTURE COMMITMENTS

UWMC has an operating lease agreement for office and storage space at 222 Merchandise Mart Plaza, Chicago, Illinois, that expires in 2035. The monthly base rent over the 12-year lease ranges from $39.1 to $50.1; however, the agreement provides rent abatement for the first 13 months, with the first payment due June 2024.

UWMC entered into an operating lease agreement for the 211-office space at 7257 S. South Chicago, Ste 200, Chicago IL 6061, which will end in 2035. The monthly base rate is $9.3.

Lease expense was $1,141.7 and $1,258.1 in fiscal years 2025 and 2024, respectively.

The following table represents the rent expected to be paid under both lease agreements in each of the next five fiscal years and thereafter:

	Total
	$
2026	595.7
2027	607.8
2028	620.2
2029	632.9
2030	645.9
Thereafter	3,324.6
Total minimum lease payments	6,427.1
Less: present value discount	(1,078.3)
Present value of future minimum lease payments	$ 5,348.8

	2025	2024
Weighted-average remaining lease term (in years)	9.85	10.83
Weighted-average discount rate	4.40%	3.52%
Cash paid for amounts included in the measurement of lease liabilities	$583.9	$39.2
Operating lease liabilities arising from obtaining ROU assets	$883.9	$ -

NOTE J - LIQUIDITY AND AVAILABILITY

The Organization regularly monitors liquidity to meet its operating needs and other contractual commitments. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. In addition, the Organization invests cash in excess of operating requirements.

The Organization's financial assets available within one year of the consolidated statement of financial position date for general expenditures as of June 30 are as follows:

	2025	2024
Cash and cash equivalents	$ 25,807.2	$ 30,321.0
Pledges receivable, net	4,283.5	3,616.5
Investments, without donor restriction	4,078.3	3,549.8
Less board-designated net assets	(6,339.3)	(5,728.8)
Total financial assets available within one year	$ 27,829.7	$ 31,785.5

NOTE K - SUBSEQUENT EVENTS

The Organization evaluated its June 30, 2025 consolidated financial statements for subsequent events through December 16, 2025, the date the consolidated financial statements were available to be issued. The Organization is not aware of any subsequent events that would require recognition or disclosure in the consolidated financial statements.

SUPPLEMENTARY INFORMATION

United Way of Metropolitan Chicago, Inc.

CONSOLIDATING STATEMENT OF FINANCIAL POSITION

June 30, 2025
(Dollars in thousands)

	UWMC	UWMP	Elimination Entries	Total
ASSETS				
Current assets				
Cash and cash equivalents	$ 25,807.2	$ -	$ -	$ 25,807.2
Pledges receivable, net	4,283.5	2,669.0	(2,669.0)	4,283.5
Beneficial interest in split-interest agreements	76.7	-	-	76.7
Grants receivable	1,522.9	-	-	1,522.9
Other receivables and prepaid expenses	972.7	-	-	972.7
Total current assets	32,663.0	2,669.0	(2,669.0)	32,663.0
Beneficial interest in split-interest agreement, long term	690.3	-	-	690.3
Investments	10,032.0	-	-	10,032.0
Operating lease right-of-use asset	4,511.9	-	-	4,511.9
Pension asset	424.4	-	-	424.4
Property and equipment, net	455.6	-	-	455.6
Total assets	$ 48,777.2	$ 2,669.0	$ (2,669.0)	$ 48,777.2
LIABILITIES AND NET ASSETS				
Current liabilities				
Accounts payable and accrued expenses	$ 1,900.2	$ -	$ -	$ 1,900.2
Designation and pledge processing payables	4,047.6	-	(2,669.0)	1,378.6
Refundable advance	670.0	-	-	670.0
Operating lease liability, current	404.8	-	-	404.8
Total current liabilities	7,022.6	-	(2,669.0)	4,353.6
Non-current liabilities				
Operating lease liability, net of current portion	4,944.0	-	-	4,944.0
Total non-current liabilities	4,944.0	-	-	4,944.0
Total liabilities	11,966.6	-	(2,669.0)	9,297.6
NET ASSETS	36,810.6	2,669.0	-	39,479.6
Total liabilities and net assets	$ 48,777.2	$ 2,669.0	$ (2,669.0)	$ 48,777.2

United Way of Metropolitan Chicago, Inc.

CONSOLIDATING STATEMENT OF ACTIVITIES

Year ended June 30, 2025
(Dollars in thousands)

	UWMC	UWMP	Elimination Entries	Total
Operating				
Public support and other revenue				
Current year campaign	$ 29,936.3	$ -	$ -	$ 29,936.3
Amounts designated to other organizations	(10,722.1)	-	-	(10,722.1)
Provision for uncollectible pledges	(395.0)	-	-	(395.0)
Net from current year campaign	18,819.2	-	-	18,819.2
Collections from, and adjustments to, prior years' campaigns	(451.2)	-	-	(451.2)
Net campaign revenue	18,368.0	-	-	18,368.0
Other public support and other revenue				
Grants and other contributions	15,287.4	9,536.7	(6,331.3)	18,492.8
Gifts-in-kind and contributed services	613.4	-	-	613.4
Pledges and designations processing fees and other revenue	87.3	-	-	87.3
Total other public support and other revenue	15,988.1	9,536.7	(6,331.3)	19,193.5
Total public support and other revenue	34,356.1	9,536.7	(6,331.3)	37,561.5
Grantmaking and other expenses				
Programs				
Grantmaking and other funding	28,397.8	9,273.5	(6,331.3)	31,340.0
Less amounts designated to other organizations	(10,722.1)	-	-	(10,722.1)
Other program expenses	12,274.6	171.3	-	12,445.9
Total programs	29,950.3	9,444.8	(6,331.3)	33,063.8
Management and general	4,734.3	171.2	-	4,905.5
Fundraising	3,156.6	-	-	3,156.6
Total grantmaking and other expenses	37,841.2	9,616.0	(6,331.3)	41,125.9
Changes in net assets from operations	(3,485.1)	(79.3)	-	(3,564.4)
Non-operating activities				
Investment return, net	2,101.2	-	-	2,101.2
Endowment contributions	12.8	-	-	12.8
Distribution of Net Assets	(157.7)	-	-	(157.7)
Change in value of split-interest agreements	73.7	-	-	73.7
Total non-operating activities	2,030.0	-	-	2,030.0
Changes in net assets before pension-related changes	(1,455.1)	(79.3)	-	(1,534.4)
Pension-related changes other than net periodic pension cost	225.1	-	-	225.1
CHANGES IN NET ASSETS	(1,230.0)	(79.3)	-	(1,309.3)
Net assets, beginning of year	38,040.6	2,748.3	-	40,788.9
Net assets, end of year	$ 36,810.6	$ 2,669.0	$ -	$ 39,479.6

SINGLE AUDIT REPORTS

United Way of Metropolitan Chicago, Inc

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year ended June 30, 2025

Federal Grantor / Pass-through Grantor/ Program or Cluster Title	Assistance Listing Number	Pass-Through Entity Identifying Number	Amounts Provided to Subrecipients	Total Federal Expenditures
U.S. Department of the Treasury				
Passed Through City of Chicago Department of Family and Support Services				
Coronavirus State Fiscal Recovery Funds - American Rescue Plan Act	21.027	216778	$ -	$ 2,062,945
Total U.S. Department of the Treasury			-	2,062,945
U.S. Department of Health and Human Services				
Passed Through City of Chicago Department of Health				
Public Health Emergency Response: Cooperative Agreement for Emergency Response: Public Health Crisis Response	93.354	INU90TP922158	-	672,874
Total Department of Health and Human Services			-	672,874
U.S. Department of Housing and Urban Development, Office of Community Planning and Development				
Passed Through City of Chicago Department of Family and Support Services				
Emergency Solutions Grants Program	14.231	265512	-	196,328
Subrecipient Agreement with Alliance to End Homelessness in Suburban Cook County				
Emergency Solutions Grants Program	14.231	N/A	-	187,500
Total Emergency Solutions Grant Program			-	383,828
Passed Through All Chicago Making Homelessness History				
Continuum of Care Program	14.267	IL1635L5T102204	-	173,081
Total U.S. Department of Housing and Urban Development, Office of Community Planning and Development			-	556,909
U.S. Department of Homeland Security Federal Emergency Management Agency				
Passed Through City of Chicago				
Emergency Food and Shelter National Board Program	97.024	N/A	-	13,611
Passed Through Cook County				
Emergency Food and Shelter National Board Program	97.024	N/A	-	9,536
Passed Through DuPage County				
Emergency Food and Shelter National Board Program	97.024	N/A	-	6,255
Total U.S. Department of Homeland Security			-	29,402
Total Expenditures for Federal Awards			$ -	$ 3,322,130

The accompanying notes are an integral part of this schedule.

United Way of Metropolitan Chicago, Inc.

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year ended June 30, 2025

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NOTE 1 - BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the United Way of Metropolitan Chicago, Inc. (UWMC) and is presented on the accrual basis of accounting. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

NOTE 2 - INDIRECT COST RATE

The UWMC has not elected to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY *GOVERNMENT AUDITING STANDARDS*

Board of Directors
United Way of Metropolitan Chicago, Inc.

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the consolidated financial statements of United Way of Metropolitan Chicago, Inc. (the "Entity"), which comprise the consolidated statement of financial position as of June 30, 2025, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated December 16, 2025.

Report on internal control over financial reporting
In planning and performing our audit of the consolidated financial statements, we considered the Entity's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. Accordingly, we do not express an opinion on the effectiveness of the Entity's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

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Report on compliance and other matters
As part of obtaining reasonable assurance about whether the Entity's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements.

However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this report
The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Grant Thornton LLP

Chicago, Illinois
December 16, 2025

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors
United Way of Metropolitan Chicago, Inc.

Report on compliance for each major federal program

Opinion on each major federal program

We have audited the compliance of United Way of Metropolitan Chicago, Inc. (the "Entity") with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Entity's major federal programs for the year ended June 30, 2025. The Entity's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Entity complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for opinion on each major federal program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (US GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Entity and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Entity's compliance with the compliance requirements referred to above.

Responsibilities of management for compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Entity's federal programs.

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Auditor's responsibilities for the audit of compliance
Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Entity's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Entity's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with US GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Entity's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Entity's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on internal control over compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a

material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses or significant deficiencies. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this Report on Internal Control Over Compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Grant Thornton LLP

Chicago, Illinois
December 16, 2025

United Way of Metropolitan Chicago, Inc.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Year ended June 30, 2025

SECTION I - SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of auditors' report issued:			Unmodified	
Internal control over financial reporting:				
Material weakness(es) identified?	____	yes	X	no
Significant deficiency(ies) identified that are not considered to be material weaknesses?	____	yes	X	none reported
Noncompliance material to financial statements noted?	____	yes	X	no

Federal Awards

Internal control over major programs:				
Material weakness(es) identified?	____	yes	X	no
Significant deficiency(ies) identified that are not considered to be material weaknesses?	____	yes	X	none reported
Type of auditors' report issued on compliance for major programs:			Unmodified	
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	____	yes	X	no

Identification of major programs:

Federal Assistance Listing Number(s)	Name of Federal Program or Cluster
21.027	Coronavirus State and Local Fiscal Recovery Funds

Dollar threshold used to distinguish between Type A and Type B programs:			$750,000	
Auditee qualified as low-risk auditee?	X	yes	____	no

SECTION II - FINANCIAL STATEMENT FINDINGS

None reported.

SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None reported.